

**EXPENDITURE ON STAFF BENEFITS (MFMA SEC. 66)**

**JULY - SEPTEMBER 2016**

<b>PERMANENT STAFF OF THE CWDM</b>	<b>BUDGET</b>	<b>ACTUAL (Y.T.D)</b>	<b>Quarter 1</b>	<b>Sep 2016</b>	<b>Aug 2016</b>	<b>Jul 2016</b>
ACCIDENT INSURANCE FUND	1 001 000	196 301	196 301	65 429	65 473	65 399
NIGHT WORK ALLOWANCES	2 584 000	537 970	537 970	174 000	164 447	199 523
ALLOWANCES: OTHER	-	9 230	9 230	2 981	1 724	4 525
EXTRAORDINARY ALLOWANCE	136 000	26 883	26 883	8 350	10 527	8 006
BONUS	7 989 000	399 011	399 011	143 599	139 318	116 094
FIRE BRIGADE MESSHALL	464 000	105 196	105 196	35 065	35 065	35 065
GROUP SCHEMES	1 506 000	258 236	258 236	86 056	85 965	86 214
HOUSING SUBSIDY	4 630 000	1 130 981	1 130 981	375 806	376 596	378 579
LONG SERVICES BONUS/ AWARD	1 420 000	259 735	259 735	175 482	84 253	-
MEDICAL AID FUND CONTRIBUTION	11 799 000	2 591 352	2 591 352	876 100	854 866	860 386
OPERATORS ALLOWANCE	90 000	4 705	4 705	2 102	2 604	-
OVERTIME	3 984 000	393 444	393 444	204 726	188 718	-
PENSION	18 021 730	4 303 203	4 303 203	1 528 834	1 385 133	1 389 237
PROVISION FOR LEAVE	3 669 000	-	-	-	-	-
SALARIES	99 101 270	23 061 453	23 061 453	7 687 714	7 679 062	7 694 677
SLEEP OVER COST: OPERATOR	37 000	4 963	4 963	2 031	2 932	-
STANDBY ALLOWANCE	1 648 000	361 736	361 736	181 974	179 762	-
TELEPHONE/CELL PHONE ALLOWANCE	712 000	138 754	138 754	48 301	46 544	43 908
TRAVELLING ALLOWANCE	13 171 000	3 167 505	3 167 505	1 110 839	1 067 938	988 728
UNEMPLOYMENT INSURANCE	721 000	179 653	179 653	61 077	59 508	59 067
INTEREST ALLOCATED (FUTURE LIABILITIES)	12 250 000	519 500	519 500	-	519 500	-
SERVICE COST (MEDICAL LIABILITIES)	4 565 000	189 500	189 500	-	189 500	-
ACTUARIAL (GAIN) / LOSS	-3 500 000	-	-	-	-	-
<b>SUB-TOTAL:</b>	<b>185 999 000</b>	<b>37 839 310</b>	<b>37 839 310</b>	<b>12 770 466</b>	<b>13 139 436</b>	<b>11 929 408</b>

<b>COUNCILLORS OF THE CWDM</b>	<b>BUDGET</b>	<b>ACTUAL (Y.T.D)</b>	<b>Quarter 1</b>	<b>Sep 2016</b>	<b>Aug 2016</b>	<b>Jul 2016</b>
CLR. ALLOWANCE: EXEC.COMM.	3 210 000	573 869	573 869	234 649	74 237	264 983
CLR. ALLOW. MEMBERS	2 741 000	744 571	744 571	299 287	242 856	202 428
CLR. ALLOW. MEMBERS (MEETING)	27 000	-	-	-	-	-
CLR.ALLOW: TRANSPORT	1 957 000	409 011	409 011	169 621	102 041	137 349
CLR. ALLOW: TELEPHONE	492 000	93 911	93 911	33 627	31 738	28 546
CLR. ALLOW: HOUSING	386 000	23 988	23 988	4 167	6 784	13 037
MEDICAL AID FUND CONTRIBUTIONS	162 000	32 892	32 892	1 789	15 552	15 552
PENSION FUND CONTRIBUTIONS	468 000	72 310	72 310	16 085	15 445	40 780
CLR. ALLOW: MAYOR	790 000	136 635	136 635	56 660	18 387	61 588
CLR.ALLOWANCE:SPEAKER	578 000	112 898	112 898	45 339	22 220	45 339
CLR. ALLOWANCE: DEPUTY MAYOR	517 000	79 435	79 435	32 934	9 016	37 485
CLR.ALLOW: PENSION - DEP. MAYOR	72 000	6 975	6 975	-	1 352	5 623
CLR.ALLOW.: MED. AID - DEP. MAYOR	43 000	6 672	6 672	-	3 336	3 336
TEL. ALLOWANCE: DEPUTY MAYOR	26 000	2 641	2 641	-	602	2 039
ALLOW: TRANSPORT - DEP. MAYOR	118 000	22 483	22 483	10 423	2 748	9 313
<b>COUNCILLORS REMUNERATION</b>	<b>11 587 000</b>	<b>2 318 292</b>	<b>2 318 292</b>	<b>904 580</b>	<b>546 314</b>	<b>867 398</b>

<b>INTERNS - FUNDED (FINANCE MANAGEMENT GRANT)</b>	<b>BUDGET</b>	<b>ACTUAL (Y.T.D)</b>	<b>Quarter 1</b>	<b>Sep 2016</b>	<b>Aug 2016</b>	<b>Jul 2016</b>
ACCIDENT INSURANCE FUND	8 000	1 779	1 779	556	556	667
BONUS	61 000	11 955	11 955	-	-	11 955
SALARIES	725 000	179 325	179 325	59 775	59 775	59 775
UNEMPLOYMENT INSURANCE	8 000	1 822	1 822	598	598	627
<b>SUB-TOTAL:</b>	<b>802 000</b>	<b>194 881</b>	<b>194 881</b>	<b>60 929</b>	<b>60 929</b>	<b>73 024</b>

<b>AUDIT COMMITTEE</b>	<b>BUDGET</b>	<b>ACTUAL (Y.T.D)</b>	<b>Quarter 1</b>	<b>Sep 2016</b>	<b>Aug 2016</b>	<b>Jul 2016</b>
AUDIT COMMITTEE	127 000	15 585	15 585	11 763	3 822	-
<b>SUB-TOTAL:</b>	<b>127 000</b>	<b>15 585</b>	<b>15 585</b>	<b>11 763</b>	<b>3 822</b>	<b>-</b>

<b>SALARIES INTERNSHIPS - FUNDED BY CWDM</b>	<b>BUDGET</b>	<b>ACTUAL (Y.T.D)</b>	<b>Quarter 1</b>	<b>Sep 2016</b>	<b>Aug 2016</b>	<b>Jul 2016</b>
TOURISM & HEALTH	771 000	176 211	176 211	67 569	56 687	51 955
<b>SUB-TOTAL:</b>	<b>771 000</b>	<b>176 211</b>	<b>176 211</b>	<b>67 569</b>	<b>56 687</b>	<b>51 955</b>

<b>SALARIES STUDENTS - FUNDED BY CWDM</b>	<b>BUDGET</b>	<b>ACTUAL (Y.T.D)</b>	<b>Quarter 1</b>	<b>Sep 2016</b>	<b>Aug 2016</b>	<b>Jul 2016</b>
STUDENTS WORK	638 000	144 652	144 652	61 843	48 551	34 259
<b>SUB-TOTAL:</b>	<b>638 000</b>	<b>144 652</b>	<b>144 652</b>	<b>61 843</b>	<b>48 551</b>	<b>34 259</b>

<b>TOTAL REMUNERATION</b>	<b>199 924 000</b>	<b>40 688 932</b>	<b>40 688 932</b>	<b>13 877 151</b>	<b>13 855 738</b>	<b>12 956 044</b>
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